AMP’s Top Ten Tips for Engaging with Young People

1.
Ask one open-ended question and STOP! Avoid stacking questions or capping an open-ended question that is immediately followed by a closed-ended question, suggestion or a lengthy explanation.

- **Examples of What to Say**
  - What do you like to do for fun?
  - What type of support do you want?
  - What do you think the steps are for renting an apartment?

- **Examples of What NOT to Say**
  - What do you like to do for fun? Do you like to hang out with your friends?
  - What type of support do you want? I bet your uncle would be willing to help.
  - What do you think the steps are for renting an apartment? When renting an apartment there are lots of things to consider like location, cost, eligibility, roommates, and terms of the lease.

2.
Ask a question before offering a suggestion. If you think that the young person might be missing something or needs more information, guide them to it by asking questions rather than telling them what to do or what to consider.

- **Examples of What to Say**
  - I wonder if there might be a fee to sign up for the drama class?
  - How do you plan on getting there?
  - What would you say if your girlfriend says...

- **Examples of What NOT to Say**
  - You can ask your caseworker if she can pay for the drama class fee.
  - You’ll probably need to take the bus to get there.
  - You could try telling your girlfriend...
Any time a young person says something that seems particularly important, meaningful, or personal; or takes a risk, or mentions something more than once, provide a reflection.

It sounds like you really enjoy drawing.

It seems like getting your nose pierced is something you have been thinking about doing for a while.

I could imagine that snowboarding is both fun and scary.

Keep it conversational. When you are doing a worksheet or a structured piece of curriculum with a young person try to make it more conversational by using reflections, follow up questions, and head nods to show that you are genuinely interested in what they are talking about.

How long have you been doing...

What's your favorite thing about...

It sounds like ____ is really important to you.

When you are giving the young person praise or highlighting one of their strengths, make sure to add some description to the praise. Try to avoid only giving one word responses like “awesome”, “nice”, “cool”.

That's awesome that you reworked your paper and were able to bring your grade up from a C to an A.

I thought you did an excellent job sharing your activity with the team.

It takes a lot of courage to walk into a party where you don't know anyone.
6. Make sure to congratulate the young person every step of the way to achieving their goals. The smaller steps are just as important, so make sure to acknowledge and celebrate those too.

Examples of What to Say:
- Wow, that's awesome that you got into the massage therapy program. I know you spent a lot of time researching the program and putting together your application.
- Nice job drafting your plan. I know you put a lot of effort into this.
- That's great that you made some progress on your activity over the weekend.

Examples of What NOT to Say:
- Thanks for all of your hard work today.

7. Highlight all of the young person's goals, ideas, strengths, and activities that they come up with. Avoid showing preference for the things that you agree with or feel like the young person should be working towards.

Examples of What to Say:
- This is an impressive list of strengths.
- You have brainstormed a lot of great ideas for potential next steps.

Examples of What NOT to Say:
- I think out of all the ideas that you came up with, it makes the most sense for you to focus on getting a part-time job since that is something your mom really wants you to do.
- I like that idea. You should do that.

8. Prompt the young person to think about the support they might want to do something. This is especially important when the young person is planning on doing a difficult task or trying something new. Make sure that the young person is the one deciding on who they want to support them and how they would like to be supported.

Examples of What to Say:
- Would you like some support with that?
- Who would you like to support you?
- How can they support you?
- Is there anything I can do to be supportive?
Check to see if the young person has any other ideas to add before prompting the young person to move on to the next piece of the curriculum/activity. This is especially important when the young person is brainstorming.

If you are making some kind of take away document/notes for the young person ask them if they would like to do the writing. If you are writing for the young person make sure that you are using their exact words. Avoid paraphrasing or summarizing their ideas. Instead encourage the young person to think about exactly how they want things to be recorded.