# Literature Support for Outcomes Used to Evaluate Culturally- and Community- Based Programs



Indicators of Success for Urban American Indian/Alaska Native Youth: An Agency Example

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#### **Conceptual Framework for Literature Support of Intermediate Outcomes**

In the field of children's mental health, many agencies providing services in specific community or cultural milieus are challenged to show that the interventions they use and services they provide are supported by empirical evidence of their effectiveness. This challenge may be motivated by external demands to use "evidence-based practice," the desire to provide the best possible services to clients, or both. The trajectory from intervention to evidence-supported outcomes often contains intermediate milestones, or goals that are also associated with achieving success. Oftentimes, these milestones are identified by service providers, community partners, families, or other stakeholders and therefore might be considered "value-based" variables as compared to empirically-based outcomes and/or distal (long-term) outcomes recognized by researchers, policy-makers, and the larger society. For example, in the project described here, the service community identified "positive cultural identity" as an indicator of success for Native American youth. A search of the research literature established that positive cultural identity is associated with distal outcomes such as reduced suicide and school success.

Intermediate, value-based variables can often be as important to cultural communities and community organizations as distal outcome achievement. Examining the relationship between these intermediate, value-based variables and more distal outcomes is an important strategy for both building evidentiary support for agency interventions and supporting the theoretical framework of a program's approach. The development of robust literature support for agency practice also allows providers to take stakeholder input on milestones and outcomes that have significance to specific community and

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cultural stakeholders, and to create linkages between them that fortify the connection between research and program development. Researchers can in turn utilize literature connecting intermediate and distal outcomes in order to provide agencies with improved arguments for concentrating on community- and culturally-defined outcomes that are shown to be connected to outcomes widely valued by funders, policy-makers, and the wider society.

The following document is based on an extensive literature review designed to explore the relationship between community-identified "value-based" variables relating to well-being for Native American/Alaska Native (AI/AN) youth and outcomes that are associated with evidence-based programs, or are widely accepted as desirable distal outcomes. This review is one product of a community based participatory research project at a community organization providing culturally specific services to urban AI/AN youth. Through several focus groups, program participants, providers, youth, parents, elders, staff members, and other stakeholders met with researchers to define what success and well-being look like for urban AI/AN youth. Through this process, a number of community-defined indicators of success were derived. Many of these indicators, such as lower depression, lower alcohol use and increased school belongingness, are areas that have acceptance, and a strong evidence base in the mainstream research community. In addition to these, focus group members also identified eight indicators of success that were highly valued by this urban Indian community, but are not widely acknowledged in research and policies addressing evidence-based practices. These are: community mindedness, conflict resolution, cultural identity, hope, perceived discrimination, positive relationship with an adult, school belongingness, and spirituality. A review of the

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research literature was conducted to examine possible links between each of the eight intermediate, value-based variables and indicators of youth well-being that have been studied as outcome variables in published research

Figures 1.a and 1.b on the following pages present, in two different formats, a global view of the connections found in the literature between evidence-supported outcomes and the value-based indicators of well-being defined by the AI/AN community. The subsequent section of this document contains a definition of individual variables (indicators), a list of evidence-based outcomes associated with each variable, and citations for the source material. Finally, a description of the principles and goals that guided this project and information about project partners is presented.

While this document is an example of a process specific to an agency serving urban AI/AN youth, this methodology is well-suited to any community- and/or culturallybased agency seeking to connect community-defined indicators of success that are valued by the community being served to outcomes identified by the wider research community, policy makers and potential funders of community- and culturally-based programs.

# Figure 1.a. Relationship of NAYA-identified outcomes to variables from existing evidence

OUTCOMES FROM

**RESEARCH LITERATURE** 

#### Lower depression **Community-mindedness** Lower alcohol use Lower antisocial behavior Lower internalizing behavior **Positive cultural identity** Reduced suicide School success **Increased school School belongingness** belongingness Anti-drug adherence Higher self-esteem **Reduced perceived** Higher social functioning discrimination Increased resilience Better physical health Better psychological health Hope Better health practices Increased physical activity Consistent use of birth control Spirituality Lower gang involvement Perception of less neighborhood disorder **Positive relationships** Better athletic performance with adults **Increased hopefulness Higher employment** Decreased likelihood of **Conflict Resolution** hurting someone

Note: outcomes in red are NAYA-identified outcomes.

NAYA-IDENTIFIED VARIABLES

# Figure 1.b. Relationship of NAYA-identified outcomes to variables from existing evidence

		NAYA-IDENTIFIED VARIABLES							
		Community- mindedness	Positive cultural identity	School belongingness	Reduced perceived discrimination	Норе	Spirituality	Positive relationships with adults	Conflict resolution
$\top$	Lower depression								
	Lower alcohol use								
RE	Lower antisocial behavior								
	Lower internalizing behavior								
	Reduced suicide								
	School success								
ERATUF IN <mark>RED</mark> )	Increased school belongingness								
IN I	Anti-drug adherence								
OUTCOMES FROM THE RESEARCH LITERATURE (NAYAIDENTIFIED OUTCOMES ARE IN RED)	Higher self-esteem								
	Higher social functioning								
ESE/	Increased resilience								
	Better physical health								
ED (	Better psychological health								
RON	Better health practices								
DEN	Increased physical activity								
OME YA-I	Consistent use of birth control								
UTC (NA	Lower gang involvement								
	Perception of less neighborhood disorder								
	Better athletic performance								
	Increased hopefulness								
	Higher levels of employment								
	Decreased likelihood of hurting someone								

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# A. Community Mindedness

Community mindedness is expressed through activities teens do in their home communities, such as visiting older relatives, volunteering to help elders, and trying to help others.<sup>A1</sup>

Community mindedness is associated with:

- Lower depression (AI/AN).<sup>A1</sup>
- Lower alcohol use (AI/AN).<sup>A1</sup>
- Lower antisocial behavior (AI/AN).<sup>A1</sup>
- Lower levels of internalizing behaviors (AI/AN).<sup>A1</sup>

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A1. Whitesell, N. R. (2008). Developing a model of positive development for indigenous youth. Paper presented at the Society for Research on Adolescence, Chicago, March 8<sup>th</sup>.

#### **B.** Positive Cultural Identity

Cultural identity is a person's sense of ethnic pride, "the awareness and loyalty to one's culture of origin,"<sup>B6</sup> and "the social category individuals decide to adopt or stress."<sup>B11</sup>

Positive cultural identity is associated with:

- Reduced prevalence of suicide (AI/AN).<sup>B1</sup>
- School success (AI/AN).<sup>B2, B12</sup>
- Reported increased school belongingness (AI/AN).<sup>B4</sup>
- Stronger adherence to anti-drug norms (AI/AN).<sup>B5, B3, B10</sup>
- Lower alcohol and drug use (AI/AN).<sup>B8</sup>
- Higher self-esteem (AI/AN).<sup>B5, B9</sup>
- Higher social function (AI/AN).<sup>B4</sup>
- Increased resilience (AI/AN).<sup>B7</sup>
- Positive physical health.<sup>B6</sup>
- Better psychological health.<sup>B6</sup>

- B1. Chandler, M. J. & Lalonde, C. E. (2009). Cultural continuity as a moderator of suicide risk among Canada's first nations. In L. J. Kirmayer and G. G. Valaskakis (Eds.) *Healing Traditions: The mental health of Aboriginal peoples in Canada*. Toronto: UBC Press.
- B2. Feliciano, C. (2001). The benefits of biculturalism: Exposure to immigrant culture and dropping out of school among Asian and Latino youths. *Social Science Quarterly*, 82(4), 865-879.
- B3. Herman-Stahl, M., Spencer, D. L., & Duncan, J. E. (2003). The implications of cultural orientation for substance abuse use among American Indians. *American Indian and Alaska Native Mental Health Research*, 11(1), 46-66.
- B4. Jones, M. D., & Galliher, R. V. (2007). Ethnic identity and psychosocial functioning in Navajo adolescents. *Journal of Research on Adolescence*, 17(4), 683–696.
- B5. Kulis, S., Napoli, M., & Marsiqlia, F. F. (2002). Ethnic pride, biculturalism, and drug use norms of urban American Indian adolescents. *Social Work Research*, *26*(2), 101-112.
- B6. LaFromboise, T. D., Coleman, H. L., & Gerton, J. (1993). Psychological impact of biculturalism: evidence and theory. *Psychology Bulletin*, 114(3), 395-412.
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- B8. Moran, J. R., & Reaman, J. A. (2002). Critical issues for substance use prevention targeting American Indian youth. *The Journal of Primary Prevention*, 22, 201-233.
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- B11. Waters, M. C. (1990). Ethnic Options: *Choosing Identities in America*. Berkeley: University of California Press.
- B12. Whitbeck, L. B., Hoyt, D. R., Stubben, J. D. & LaFromboise, T. (2001). Traditional culture and academic success among American Indian children in the upper Midwest. *Journal of American Indian Education*, 40(2), 48-60.

### **C. School Belongingness**

School belongingness means having strong positive relationships with teachers and feeling that one really belongs to and is a part of one's school.<sup>Cl</sup>

School Belongingness is associated with:

- Lower lifetime use of alcohol, cigarettes, and drugs (AI/AN).<sup>C1</sup>
- Lower recent use of alcohol, cigarettes, and drugs (AI/AN).<sup>C1</sup>
- Self-efficacy and refusal skills associated with lower drug use (AI/AN).<sup>C2</sup>
- Fewer health compromising behaviors (substance use, depressed mood and suicidal ideation, physical aggression and risky sexual activity).<sup>C3</sup>
- Increased reports of vigorous physical activity, fruit and vegetable consumption, condom use and bicycle helmet use.<sup>C3</sup>
- Health promoting behaviors pertaining to family and friend connectedness.<sup>C3</sup>
- Lower probability of violence.<sup>C4</sup>

- C1. Napoli, M., Marsiglia, F. F., & Kulis, S. (2003). Sense of belonging in school as a protective factor against drug abuse among Native American urban adolescents. *Journal of Social Work Practice in the Addictions*, *3*, 25-41.
- C2. Galliher, R. V., Evans, C. M., & Weiser, D. (2007). Social and individual predictors of substance use for Native American youth. *Journal of Child & Adolescent Substance Abuse*, 16, 1-16.
- C3. Carter, M., McGee, R., Taylor, B., & Williams, S. (2007). Health outcomes in adolescence: Associations with family, friends and school engagement. *Journal of Adolescence 30*, 51–62.
- C4. Herrenkohl, T., Hill, K., Chung, I., Guo, J., Abbott, R., & Hawkins, D. (2003). Protective factors against serious violent behavior in adolescence: A prospective study of aggressive children. *Social Work Research*, 27(3), 179-191.

### **D. Reduced Perceived Discrimination**

Perceived discrimination is a person's reported experiences of unfair treatment due to a specific characteristic such as their ethnic background or gender. It "represents perceived rejection and persecution by the dominant culture."<sup>D4</sup>

Perceived discrimination is associated with:

- Increased reports of depressive symptoms (AI/AN).<sup>D1, D4</sup>
- Higher risk for suicidal behavior (AI/AN).<sup>D2, D6</sup>
- Increased likelihood of gang involvement (AI/AN).<sup>D3</sup>
- Involvement in traditional culture as a buffer of its effects (AI/AN).<sup>D4</sup>
- Contribution to externalizing symptoms mediating early substance abuse (AI/AN).<sup>D5</sup>

- D1. Kessler, R. C., Mickelson, K. D., & Williams, D. R. (1999). The prevalence, distribution, and mental health correlates of perceived discrimination in the United States. *Journal of Health and Social Behavior*, 40(3), 208-230.
- D2. Walls, M. L., Chapple, C. L., & Johnson, K. D. (2007). Strain, emotion, and suicide among American Indian youth. *Deviant Behavior*, 28(3), 219-246.
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- D6. Yoder, K. A., Whitbeck, L. B., Hoyt, D. R., & LaFromboise, T. (2006). Suicide ideation among American Indian youths. *Journal Archives of Suicide Research*, 10(2), 177-190.

Hope is "the process of thinking about one's goals, along with the motivation to move toward those goals (agency), and the ways to achieve those goals (pathways)."<sup>E4</sup>

Higher levels of hope are associated with:

- Lower alcohol, tobacco, and marijuana use.<sup>E8</sup>
- Individuals' use of information about health to their advantage, i.e., to "do more of what helps and less of what hurts."<sup>E6</sup>
- Higher grades and graduation rate, and lower school dropout rate in college students.<sup>E6</sup>
- Perception of less neighborhood disorder.<sup>E8</sup>
- Higher achievement test scores for grade school children.<sup>E5</sup>
- Significantly better performance in college athletes.<sup>E2</sup>

Higher levels of hopelessness are associated with:

- Greater number of risky behaviors, including violence, substance use, high risk sexual behaviors and accidents.<sup>E1</sup>
- More depression, more school problems, and more mental health problems.<sup>E3</sup>

- E1. Bolland, J. M. (2003). Hopelessness and risk behaviour among adolescents living in high-poverty inner-city neighbourhoods. *Journal of Adolescence*, 26(2), 145-159.
- E2. Curry, L.A., Snyder, C.R., Cook, D.L., Ruby, B.C., & Rehm, M. (1997) The role of hope in student-athlete academic and sport achievement. *Journal of Personality and Social Psychology*, 73, 1257-1267.
- E3. Kashani, J.H., Reid, J.C., & Rosenberg, T.K. (1989). Levels of hopelessness in children and adolescents: A developmental perspective. *Journal of Consulting and Clinical Psychology*, *57*(4), 496-499.
- E4. Snyder, C.R. (1995). Conceptualizing, measuring, and nurturing hope. *Journal of Counseling and Development*, 73, 355-360.
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- E6. Snyder, C. R., Rand, K. L., & Sigmon, D. R. (2002). Hope theory: A member of the positive psychology family. In C. R. Snyder & S. J. Lopez (Eds.), *Handbook of positive psychology*, pp. 257-276. New York: Oxford University Press.
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- E8. Wilson, N., Syme, S. L., Boyce, W. T., Battistich, V. A., & Selvin, S. (2004). Adolescent alcohol, tobacco, and marijuana use: The influence of neighborhood disorder and hope. *American Journal of Health Promotion*, 20(1), 11-19.

# F. Spirituality

Spirituality is adherence to American Indian cultural views of the connectedness of humans to all other physical and transcendental entities; "the salience of cultural spiritual beliefs or levels of cultural spiritual orientations."<sup>F1</sup>

Spirituality is associated with:

- Reduced prevalence of suicide (AI/AN).<sup>F1</sup>
- Increased academic competence (AI/AN).<sup>F2</sup>
- Increased peer competence (AI/AN).<sup>F2</sup>
- Increased reports of mental health (AI/AN).<sup>F3</sup>
- Increased reports of feeling more hopeful.<sup>F4</sup>

- F1. Garroutte, E. M., Goldberg, J., Beals, J., Herrell, R, Manso, S. M., & AL-SUPERPFP Team. (2003). Spirituality and attempted suicide among American Indians. Social Science & Medicine, 56(7), 1571-1579.
- F2. Graham, B. L. (2001). Resilience among American Indian youth: First Nations' youth resilience study. American Indian Quarterly, 25(4), 651-653.
- F3. Meisenhelder, J. B. (2000). Faith, prayer and health outcomes in elderly Native Americans. Clinical Nursing Research, 9(2), 541-562.
- F4. WHOQOL SRPB Group. (2005). Cross-cultural study of spirituality, religion, and personal beliefs as components of quality of life. Social Science & Medicine, 62, 1486-1497.

# G. Positive Relationship with an Adult

A positive relationship with an adult creates a mentoring relationship. "Mentoring is characterized by a personal relationship in which a caring individual provides consistent companionship, support, and guidance aimed at developing the competence and character of a child or adolescent."<sup>G1</sup>

A positive relationship with an adult is associated with:<sup>G2</sup>

- Greater likelihood of having completed high school and attended college.
- Higher levels of employment for those not attending college.
- Decreased likelihood of being a gang member.
- Decreased likelihood of hurting someone in a fight during the previous year, especially in youth with higher levels of environmental risk.
- Higher level of physical activity.
- More consistent use of birth control.

A formal mentoring program is associated with:<sup>G3</sup>

- Increased emotional and psychological well-being.
- Lower rates of problem and high-risk behaviors.
- Higher levels of social competence.
- Increased academic/educational attainment.
- Increased career/employment attainment.

- G1. Keller, T. E. (2007). Youth mentoring: Theoretical and methodological issues. In T. D. Allen & L. T. Eby (Eds.), *The Blackwell handbook of mentoring: A multiple perspectives approach*. Malden, MA: Blackwell Publishing.
- G2. DuBois, D. L., & Silverthorn, N. (2005). Natural mentoring relationships and adolescent health: Evidence from a national study. *American Journal of Public Health*, 95, 518-524.
- G3. DuBois, D. L., Holloway, B. E., Valentine, J. C., & Cooper, H. (2002). Effectiveness of mentoring programs for youth: A meta-analytic review. *American Journal of Community Psychology*, 30, 157-197.

# **H.** Conflict Resolution

Pro-social Conflict Resolution is the ability to problem-solve inter-personal conflict through negotiation and cooperation in which the needs and interests of each party are taken into consideration to reach a mutually acceptable resolution.<sup>H1</sup>

Pro-social Conflict Resolution is associated with:

- Problem-solving.<sup>H1</sup>
- Coping.<sup>H1</sup>
- Communication.<sup>H1</sup>
- Reduced Aggression.<sup>H2</sup>

Students completing formal Conflict Resolution training demonstrated:

- Increased forgiveness.<sup>H2</sup>
- Decreased instances of aggression.<sup>H2</sup>
- Decreased physical violence.<sup>H2</sup>
- Increased negative attitude towards violence.<sup>H3</sup>

Maladaptive Conflict Resolution styles are associated with:

- Lower academic achievement.<sup>H4</sup>
- Increased cigarette, alcohol and drug use.<sup>H4</sup>
- Increased physical altercations.<sup>H4</sup>

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#### **About Our Project**

This document was developed as part of the Practice-Based Evidence: Building Effectiveness from the Ground Up (PBE) project, a partnership between Portland State University's Research & Training Center on Children's Mental Health and Family Support (RTC), the National Indian Child Welfare Association (NICWA) and the Native American Youth and Family Center (NAYA). The goal of the PBE project is to identify a framework and set of methods for studying the effectiveness of culturally specific services provided to urban AI/AN youth.

NAYA is a culturally- and community-based agency that provides services to selfidentified AI/AN youth and young adults and their families in a three-county area, which includes the Portland metropolitan area. NAYA provides a broad array of services to AI/AN young people and families to address the needs of the urban AI/AN community. These include educational, cultural arts, recreational, domestic violence, foster care, and independent living programs; as well as housing and home ownership assistance, and mental health and case management services. NAYA's approach is holistic and integrative, consistent with the worldview of the AI/AN community that well-being is a product of balance between the mental, physical, spiritual and contextual aspects of life (Cross, 1995).

NICWA is a national research, training, policy, and development organization dedicated to the well-being of American Indian children and families. NICWA provides technical assistance to tribal sites funded through the federal Circles of Care program and is the most comprehensive source of information on American Indian child welfare and the only national American Indian organization focused specifically on the tribal capacity to prevent child abuse and neglect. NICWA is a private, non-profit, membership organization based in Portland, Oregon. Members of NICWA include tribes, individuals—both Indian and non-Indian—and private organizations from around the United States concerned with American Indian child and family issues.

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The Research and Training Center on Family Support and Children's Mental Health was established in 1984 at Portland State University, in Portland, Oregon with funding from the National Institute on Disability and Rehabilitation Research, U.S. Department of Education, and the Center for Mental Health Services, Substance Abuse and Mental Health Services Administration, U.S. Department of Health and Human Services. The Center is dedicated to promoting effective community-based, culturally competent, family-centered services for families and their children who are, or may be affected by, mental, emotional or behavioral disorders. This goal is accomplished through collaborative research partnerships with family members, service providers, policy makers, and other concerned persons.

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